

DAVID B. GOURGUES

EXECUTIVE LEADERSHIP PROFILE

Executive Strategy • Operations • Communications



Executive leader with more than 30 years of experience translating complexity into clarity, aligning people around strategy, and delivering measurable results.

About David

Executive Leadership

For more than 30 years, David Gourgues has helped organizations navigate complexity, align diverse stakeholders, and transform strategic priorities into measurable results. His career includes senior leadership experience within a Fortune 100 organization, entrepreneurial ventures, executive communications, and large-scale operational transformation across both public and private sectors.

Enterprise Operations

David has led mission-critical organizations supporting thousands of users across hundreds of locations while partnering with executive leaders to improve organizational performance, strengthen accountability, and drive enterprise execution. His leadership during Hurricane Katrina and extensive experience managing complex government and commercial operations reflect his ability to remain calm under pressure while building trust across diverse organizations.

Executive Communications & Continuous Learning

A lifelong communicator, David began his career as an English teacher before moving into executive leadership. Today, he continues to write about leadership, public policy, faith, doubt, resilience, and meaning through his professional website, Substack publication, and his book, Resurrection Fern: Trying to Understand It All. He actively explores how artificial intelligence can improve executive decision-making, communication, and organizational effectiveness.

Why I Lead

I believe leadership is about bringing clarity to complexity, aligning people around a shared purpose, and creating environments where people and organizations achieve more together than they ever could alone.



Executive Capabilities

Operations		
Strategy		Executive Communications
Executive AI Enablement	Transformation	Executive Partnership
Leadership	Experience	Industries
Senior Enterprise Leadership CEO CAO	30 + Years	Technology Government Human Services Logistics

Executive Impact

A career defined by measurable results, organizational leadership, and operational transformation.

\$30M+ in Statewide Programs Supported

6000+ Users Supported

200+ Government Locations Supported



SELECTED ENTERPRISE & LEADERSHIP

HIGHLIGHTS

Enterprise Leadership

Directed statewide IT, service delivery, and operational initiatives supporting 6,000+ users across 200+ Louisiana locations.

Executive Communications

Developed executive communications, governance frameworks, board materials, and KPI reporting that improved executive decision-making and organizational alignment.

Hurricane Katrina

Helped lead departmental IT operational continuity efforts during Hurricane Katrina, maintaining essential statewide systems and public services during one of Louisiana's largest disaster responses.

Business Development

Led five successful technical proposals for the Louisiana Department of Children and Family Services, helping secure more than \$30 million in business.

Professional Recognition

Recipient of the Northrop Grumman President's Award for Operational Leadership and Enterprise Performance Excellence

My Leadership Philosophy

The best strategies succeed only when they are translated into clear priorities, aligned teams, measurable outcomes, disciplined execution and clear communications.

Throughout my career, I've helped leaders move from ideas to action by creating structure, accountability, and momentum.

 Strategy

Clarify the Mission

Create alignment around organizational priorities so every team understands what success looks like.

 Performance Metrics

Build Accountability

Develop governance, KPIs, and operating rhythms that keep initiatives moving forward.

 Executive Communications

Communicate Clearly

Translate complex information into clear executive communications that support better decisions.

 Leadership

Execute with Discipline

Lead cross-functional teams through ambiguity while delivering measurable business results.

Creating Value Through Execution

Helping organization translate strategy into measurable results through leadership, communication, and operational excellence.



Executive Communications

Develop executive messaging, board materials, governance frameworks, and communications that enable better decisions.



Strategic Planning

Partner with executive leaders to translate strategic priorities into actionable plans and measurable outcomes.



Operational Excellence

Improve processes, establish meaningful KPIs, and drive operational performance.



Continuous Improvement

Build systems, workflows, and accountability that sustain organizational improvement.



Career Timeline



Years	Organization	Role	Biggest Achievement
1992-1994	Private School	English Teacher	Developed a foundation in communication, writing, and leadership.
1994-1998	21st Century Professionals	VP/COO	Helped scale a technology startup
1998-2017	Northrop Grumman	Senior Operations Leader	Led statewide operations supporting 6,000+ users across 200+ locations
2017-Present	DAL-CO	Chief Administrative Officer	Executive leadership and operational strategy
2019-Present	Kintsugi Holdings	CEO	Family investment company and strategic leadership



Signature Accomplishments

Representative achievements spanning operations, strategy, communications, and

Led operational continuity efforts during Hurricane Katrina



Recipient of Northrop Grumman President's Award



Helped scale a high-growth technology company



Directed statewide operations across 200+ Louisiana locations



Secured \$30M+ in competitive contract awards



Supported mission-critical services for 6,000+ statewide users



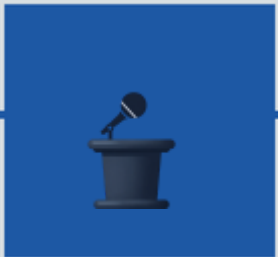
Trusted advisor delivering executive communications, board materials, and strategic counsel



Executive Communications & Thought Leadership

Clear communication is one of the most valuable tools an executive brings to

strategy, alignment, and organizational leadership.



Professional Website

www.davidgourgues.com
Leadership Essays
Executive Portfolio
Resources

Book

Resurrection Fern: Trying to Understand It All
Leadership
Resilience
Faith
Doubt
Meaning

Substack

Topics Include:
Leadership
Public Policy
Faith
AI

Communications Leadership communications

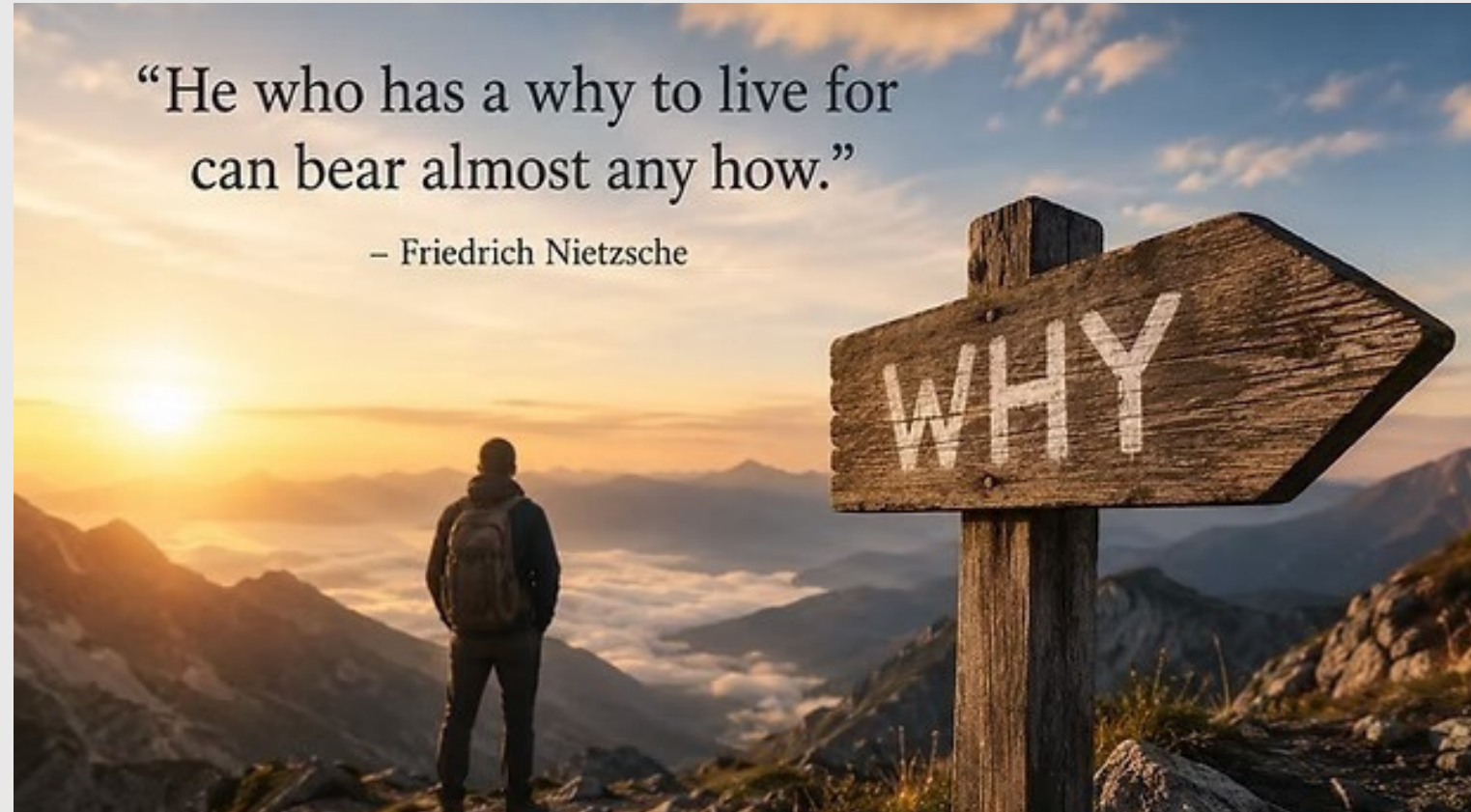
Executive Writing Includes

Executive communications
Board materials
Strategic narratives
Technical proposals
Governance documentation
Public-facing articles

Selected writing available at www.davidgourgues.com and on Substack.

Thought Leadership

Representative essays demonstrating executive communication, thought leadership, and public engagement.



“He who has a why to live for
can bear almost any how.”

– Friedrich Nietzsche

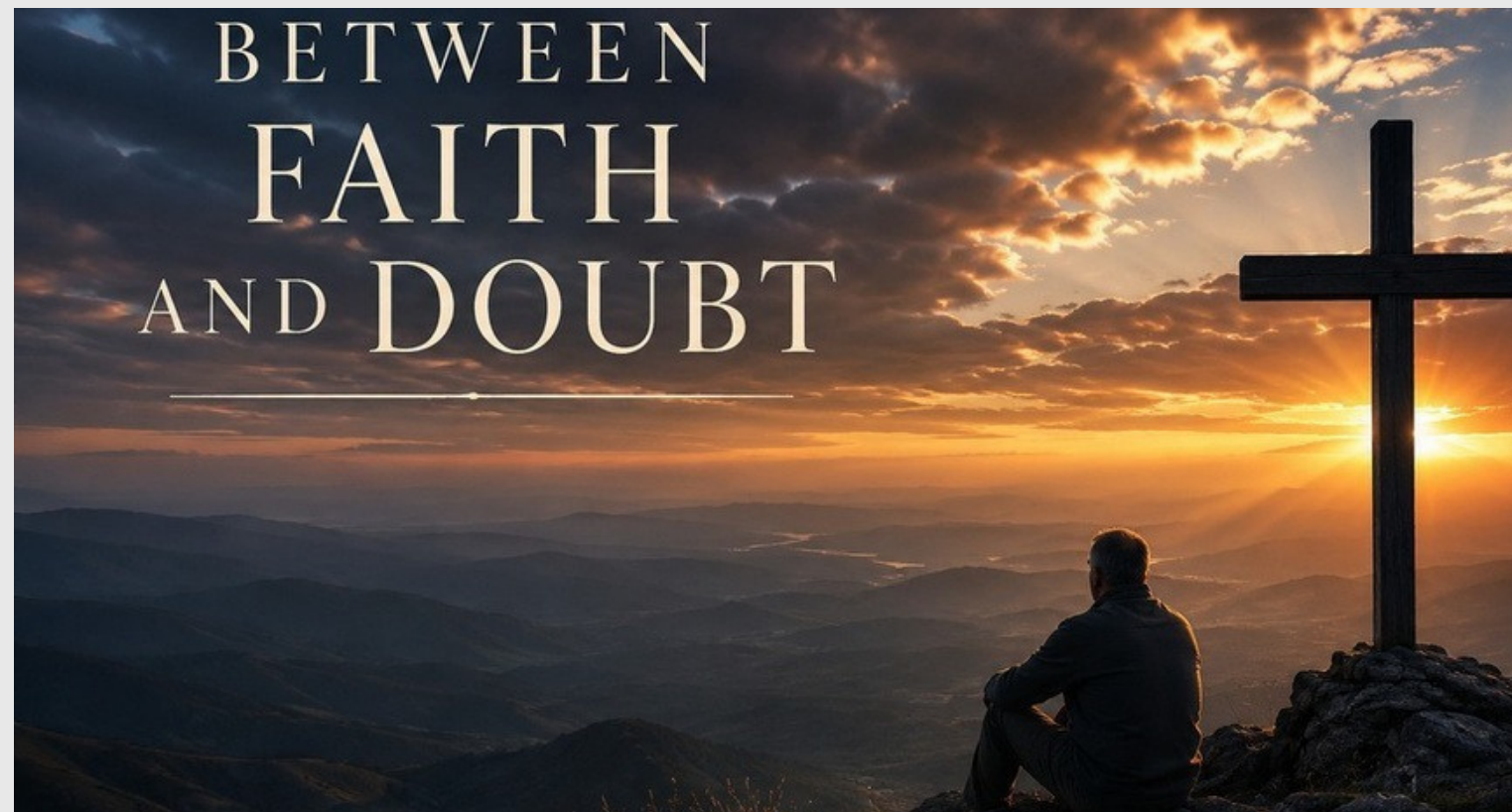
<https://www.davidgourgues.com/post/the-power-of-having-a-why>



Where Have
You Gone,
Barack Obama?

*Our nation turns its
lonely eyes to you.*

<https://www.davidgourgues.com/post/where-have-you-gone-barack-obama-our-nation-turns-its-lonely-eyes-to-you>



BETWEEN
FAITH
AND DOUBT

<https://www.davidgourgues.com/post/between-faith-and-doubt>



ENGAGE
IN OUR
DEMOCRACY

LEAVE
THE FUTURE
TO OTHERS

SILENCE
IS ALSO
A CHOICE

<https://www.davidgourgues.com/post/silence-is-also-a-choice>

Leadership Principles

Strategy ▪ Leadership ▪ Execution ▪ Communication



Lead with Integrity
Trust is earned through consistency, humility, and accountability.



Bring Clarity to Complexity
Help people understand what matters most.

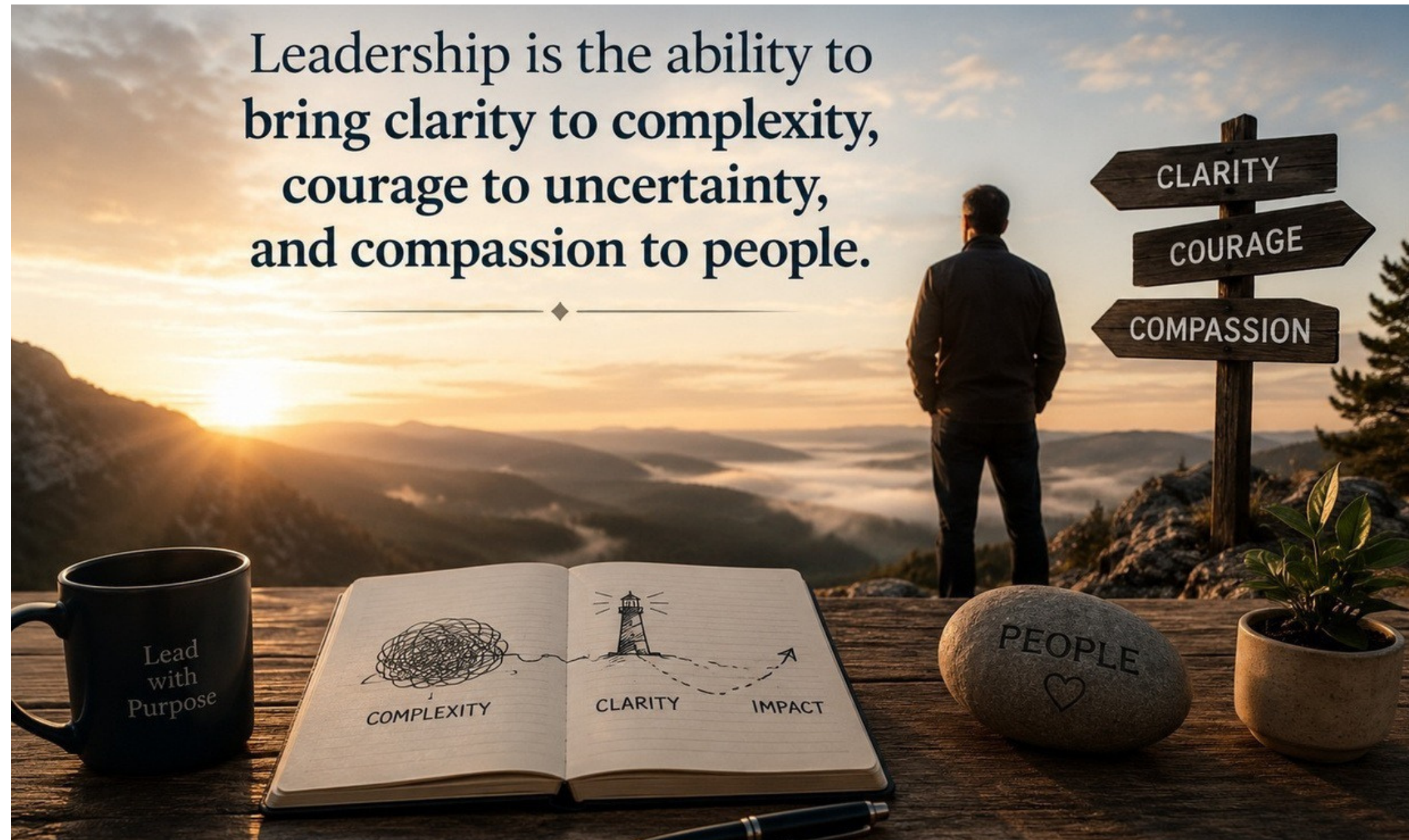


Communicate Relentlessly
Alignment begins with honest, consistent communication.



Execute with Discipline
Great ideas matter only when they produce measurable results.

Contact David



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